

Overseas nannies

Overseas Nannies

For families based in Europe we have a great selection of candidates, most of whom are aged between 20 and 35 and have had previous experience working overseas.

Many are qualified and all of them will have some experience with children, ranging from nursery work to nannies and teachers. The majority speak English as a mother tongue.

Registering with the agency

KiwiOz does not charge a registration fee. To register your details as an overseas client just complete the registration form online. We will be in touch to discuss the role in more detail, and will ask you to complete a family description pack which

will give us a thorough idea of the type of candidate who would most be most suitable.

We also ask for contact details of a previous nanny so we can take a reference check on our nannies behalf.

Interviewing overseas nannies

Initial interviews are usually over the phone. If you would like to trial your candidate we can help arrange flights and suitable dates.

We can provide you with potential interview questions to go over with your nanny, and are always on hand if you have any additional questions about the candidate.

Confirmation

Once a placement is confirmed a contract needs to be drawn up for your nanny to sign. We can provide you with a sample contract which covers all of the basic requirements including salary, hours and other work conditions.

Once an offer of employment has been accepted by a nanny a placement fee is due to the agency. This comes with a guarantee in the unlikely event that a placement does not work out.

Support for your nanny

The agency provides a support service to both nanny and family throughout the duration of the placement, and are always on hand for advice should either party require it.

It is recommended that you help your nanny settle in by introducing her to the local area and any established nanny networks. Many families will arrange for the nanny to attend a language school which is a great way to them involved in local society and feel more at home.

The cost of employing a nanny

Salaries for overseas nannies range from £300 to £650+ after tax, depending on the hours and experience required.

We suggest you include 6 and 12 month bonuses into your contract. This gives the nanny motivation to work hard and stay in the role for the intended duration.

As the employer you are responsible for paying travel expenses for the nanny, including a return flight home. The employer is also liable for medical and travel insurance.